

Andrea M. Morgan, DVM, MS

Associate Deputy Administrator for Regional Operations

After practicing as a small animal/exotic animal practitioner in West Covina, CA, Dr. Morgan began her career with APHIS in 1985 as a veterinary medical officer hired as a participant in APHIS' first class of the Public Veterinary Practice Career Program (PVPCP). Her training location was Logan, UT. In 1986, Dr. Morgan joined the staff in APHIS headquarters, Hyattsville, MD, that eventually became APHIS' Recruitment and Development (R&D) division. While working in that division, she managed the PVPCP from 1986-1989. From 1989-1997, Dr. Morgan worked as a Senior Staff Veterinarian in the National Center for Import and Export, Veterinary Services.

In October of 1997, Dr. Morgan was appointed as the Acting Director of Organizational and Professional Development, serving in this position until March of 1999. This organization was responsible for technical training in plant health and animal health for APHIS employees; training in leadership and supervisory training; and conflict resolution and mediation in APHIS. From March of 1999 until October of 1999, Dr. Morgan served as the APHIS Invasive Species Coordinator. From October of 1999-February of 2002, she assumed the responsibilities of the Associate Director of Animal Health Programs, Veterinary Services, APHIS. From March of 2002-June of 2002, she served as the Acting Associate Deputy Administrator of Veterinary Services. From June of 2002 to the present, she is serving as a Senior Staff Veterinarian, Import Animals, Technical Trade Services Team, National Center for Import and Export, Veterinary Services, where she is responsible for horse import issues. More recently, she was appointed Associate Deputy Administrator for Regional Operations, Veterinary Services, and was recently responsible for the Exotic Newcastle Disease eradication taskforce leadership.

Dr. Morgan received a Bachelors of Agriculture degree from the University of Missouri in 1982. In 1985, she received her Doctor of Veterinary Medicine degree from the University of Missouri and, in 1990, received a Masters in Education and Human Development from George Washington University.

Dr. Morgan was born and raised in St. Louis, MO. She resides in Laurel, MD.

Lisa A. Ferguson, DVM

Senior Staff Veterinarian

Dr. Ferguson obtained her veterinary degree from the University of Missouri, with undergraduate work completed at the University of Arkansas. She joined a clinical practice in Oklahoma immediately after graduation. After about 2 years of practice, she joined APHIS, Veterinary Services, initially in a field position in Nebraska. She has remained with APHIS since that time, moving from the field position to staff positions with both International Services and Veterinary Services (VS). She spent several years with VS' National Center for Import-Export, and is now with VS' Emergency Programs as the BSE Coordinator for APHIS. She is the Coordinator of the APHIS TSE Working Group – of which she has been a member since the early 1990's- and is also a member of the FDA TSE Advisory Committee.

Steve Weber

Leader for the Center for Animal Disease Information and Analysis

Dr. Steve Weber earned a bachelor's degree in Zoology, Masters in Business Administration, and Doctorate in Veterinary Medicine from Colorado State University. He began his career with the USDA Animal and Plant Health Inspection Service (APHIS) in 1979 researching foreign animal diseases at Plum Island, NY followed by several years as field veterinarian for Veterinary Services. Since then he has been primarily involved with designing and implementing information systems and technology for surveillance and in analysis of the resulting data for VS and serves as the Leader for the Center for Animal Disease Information and Analysis (CADIA), Centers for Epidemiology and Animal Health in Fort Collins, CO. In addition, he works internationally as a consultant on animal disease control programs and information systems.

Raymond Francis

Educational Technology Specialist

Ray is an Educational Technology Specialist with the Professional Development Staff (PDS) of APHIS Veterinary Services. He has a B.S. degree in Business Management and Marketing from the University of Maryland. Ray coordinates and facilitates meetings and special learning events for VS. Since joining the USDA in October 2001, Ray has been extensively involved in numerous projects that focus on employee performance and knowledge management issues using proven technologies and innovation to achieve successful learning outcomes. Ray has extensive knowledge and experience in instructional system design (ISD) and delivery. He is also an active member of the Office of Personnel Management's e-Learning initiative to provide accessible and affordable e-training solutions that meet Government-wide needs. Prior to joining PDS, Ray was an industrial training consultant involved in all aspects of technical training development and delivery for several Fortune 500 companies.